



TAMILNADU BANK EMPLOYEES' FEDERATION

Singapore Plaza, 164, Linghi Chetty Street, Chennai-600001

ALL INDIA BANK OFFICERS' ASSOCIATION

(TAMILNADU STATE COMMITTEE)

A K Nayak Bhavan, 14, 2nd Line Beach, Chennai-600001



JOINT CIRCULAR NO. 4/2018

8th May, 2018

TO ALL AFFILIATED UNITS:

Dear Comrades,

ENSUING AGITATION ON WAGE DEMANDS

By now, all our units would be aware that in the resumed negotiations for wage revision on 5-5-2018, the IBA came out with their meager offer of 2% hike in the wage bill. Hence UFBU has decided to resort to agitational programmes and decision has been taken for observing 2 days / 48 hour strike by end of this month.

All of us know that in the first round itself IBA will not come out with a big offer and every time, it is only through tough negotiations backed up by our united struggles, that we have been able to clinch better deals in the past. This time will be no exception.

Secondly, it is not just wage increase. IBA has been demanding various anti-employee, anti-officer provisions as a pre-condition for wage increase. Similarly, for officers, IBA is willing to negotiate wage revision only upto Scale III Officers. We have to tackle those banks which have given partial mandate to IBA. All these issues have to be resolved along with our demands for wage increase.

We also know that the present Central Government's labour policies are not helpful, rather they are hostile to our interests.

Hence it is a challenging situation and we have to move unitedly and cautiously in order to achieve adequate wage revision for bank employees and officers without compromising on basic rights.

In this background, the call for agitation has been given by UFBU. The programme of demonstration on 8th / 9th May, 2018 is to show our anger against the meager offer of IBA. We have to build up our mobilisation to move towards the strike action (Date will be announced in a few days).

There are vicious propaganda aimed to create confusions amongst the rank and file members which are done due to ignorance and innocence of a section employees but there are also deliberately mischievous attempts to create disaffection against unions and our struggles. Beware of them.

Our AIBEA and AIBOA unions and members have to play a leading role in educating our members and mobilise them effectively in all the programmes

With greetings,

Yours comradely,

L. Shankaravadivelu

L.SHANKARAVADIVELU
JOINT SECRETARY
TNBEF

D.S. Ganesan

D.S.GANESAN
GENERAL SECRETARY
AIBOA - TNSC