



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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TO ALL UNITS AND MEMBERS:

Dear Comrades,

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GREETINGS TO AIBOA ON ITS 40th FOUNDING DAY

14th February, 1981 – Founding Day of AIBOA: 14th February, 2020 marks the 40th Founding Day of AIBOA. 1981, on this day, the foundation Conference of AIBOA was held in Nagpur and AIBOA was born. After completing 39 years, AIBOA enters its 40th year on 14-2-2020.

Background: Even though AIBEA was founded in 1946, there was no separate organisation for officers. In some Banks, officers were part of the AIBEA unions. The founder General Secretary of AIBEA, Com. Ramesh Chakrabarti was himself an Officer in Bank of India. In many of our Unions, Officers were not only members but they were also the leaders of our organisation.

But in many of the banks, officers were not part of Trade Unions. Rather, it would be appropriate to say that management did not allow them to be part of the Unions. They were kept away and apart from the Unions. Later some Guild type Associations were formed at the instance of management. In due course of time, these Associations were slowly transformed as Trade Unions for officers.

While under the Awards (Sen Award-1950, Sastry Award-1953 and Desai Award-1962) as well as under Bipartite Settlement (1st BPS in 1966 and 2nd BPS in 1970), there was uniformity and standardisation of service conditions for the workmen employees working in various Banks, thanks to the struggles of AIBEA.

But, for officers, there was no uniformity. Different levels of wages and different types of service conditions prevailed in different Banks. Hence arose the demand amongst officers to remove such differences and discriminations. When these demands became loud enough, Government

appointed Pillai Committee to look into and suggest standardisation of wages and service conditions for officers.

When Pillai Committee Report came and its recommendations adversely affected the service conditions of officers, officers organisations raised hue and cry.

At that time AIBEA was bitterly fighting the Morarji Desai Government for the 3rd Bipartite Settlement and against imposition of Boothalingam Committee DA formula which was proposed to reduce the DA of Bank employees.

At the same time, officers organisations were also up in arms and were crying foul against the retrograde recommendations of Pillai Committee. A joint call was given for indefinite strike from 2nd February, 1979.

Those who were shouting 'Pillai Committee Down Down' and were ready for indefinite strike, suddenly backtracked and demanded implementation of Pillai Committee recommendations and withdrew from the indefinite strike call. AIBEA minded officers felt betrayed and thus the need was felt for founding an organization for Bank Officers on the lines and orientation of AIBEA. Thus was born our AIBOA on 14-2-1981.

The architect leader of AIBEA, Com. Prabhat Kar took a pioneering role in founding AIBOA and wanted AIBEA and AIBOA to work together against common hurdles and obstacles. Thus AIBEA and AIBOA became the twin banners to fight with a common goal.

We greet AIBOA and its members on this happy and momentous occasion.

In the context of present day challenges, there is an imperative need to further cement the bondage of fraternity between AIBEA and AIBOA and work together for a stronger AIBEA and AIBOA.

With greetings,

Yours Comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY