



ALL INDIA BANK EMPLOYEES' ASSOCIATION

Central Office: "PRABHAT NIVAS" Regn. No.2037

Singapore Plaza, 164, Linghi Chetty Street, Chennai-600001

Phone: 2535 1522 Fax: 4500 2191, 2535 8853 Web: www.aibea.in

e mail ~ chv.aibea@gmail.com & aibeahq@gmail.com

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Shri Debasish Panda,
Secretary,
Dept. of Financial Services,
Ministry of Finance,
Government of India,
New Delhi

Dear Sir,

Ever since the breakout of the corona virus and the various measures taken by the Government to contain the same, we have been taking up the issues of problems and difficulties faced by bank employees in attending office and discharging their duties. Some uniform guidelines have been given by the IBA and some instructions have been given by the Department of Financial Services, Govt. of India in this regard.

One of the issues was the difficulties faced by employees to attend the office due to absence of public transport services. Especially employees who are having physical disabilities, women employees who are pregnant and employees who had undergone surgeries recently and otherwise are susceptible to infection have been finding it extremely difficult to attend office. Hence we have been requesting the Banks to exempt these employees from attending office and who may be asked to work from home.

In the meantime, we learn that Dept. of Personnel and Training, Ministry of Personnel, vide their Communication No. 11013/9/2014-Estt.(A.III) dated 1-4-2020 has advised the Dept. of Financial Services, Ministry of Finance to exempt bank employees with disabilities from duties while drawing up roster of employees required to attend essential services.

We thank the Government for this Guideline which will be of immense relief to the bank employees who are persons with disabilities. We shall be thankful if pregnant women employees and employees who had in recent months undergone major surgeries and others who are susceptible for infection are also treated similarly.

Thanking you,

Yours faithfully,

C.H.VENKATACHALAM
GENERAL SECRETARY