



# ALL INDIA BANK EMPLOYEES' ASSOCIATION

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**CIRCULAR NO. 28/190/2020/28**

**5-5-2020**

**TO ALL OUR UNIONS & MEMBERS:**

Dear Comrades,

## **Lockdown Phase III**

After the first phase of 21 days Lockdown followed by second phase of Lockdown for 19 days, now Lockdown III is effective from 4-5-2020 for another 14 days.

While all of us understand the gravity of the problems and challenges posed by the present corona pandemic, while all of us also understand why the restrictions of lockdown, etc. are being imposed, the issue as far as bank employees are concerned is the difficulties faced by employees in attending the office and ensuring our safety.

Bank employees are not afraid of challenges of working in the Banks as we have seen during the days of demonetization. Bank employees did extra-ordinary job in serving the customers against all odds. It is another matter that the Government did not bother about the bank employees after that nor even the managements cared to remunerate the employees by paying their legitimate overtime wages in many Banks. It is a separate issue that we will deal with.

Even in the present circumstances of health-risk and lack of transport facilities, bank employees are doing their best to attend office and extend the best possible service to the customers. It is another matter that adequate recognition is not there from the Government for the commendable job that bank employees are doing now.

From the Unions, all possible efforts have been taken to take up issues of the employees and to extend facilities to the employees, norms for exemption from attending duty, provision of incentives, safety gears, etc. We shall continue to take up all these issues to help the employees.

**But we appeal to all the employees who are working in the Banks in the present situation to fully protect themselves with masks, gloves, etc, ensure sanitisation of workplace, etc. Let us also ensure that within the bank premises, customers are regulated to follow social distancing norms, etc.**

**Extending service to people is important. But protecting ourselves from the health risk is equally important.**

**Please be in touch with our unions and our leaders for any help and assistance.**

Yours Comradely

**C.H. VENKATACHALAM  
GENERAL SECRETARY**